

September 2015



# **Table of contents**

Executive summary	3
Section 1: Total value of assets	6
Section 2: Growth rates	11
Section 3: Distribution by type	19
Section 4: Distribution by size segment	21
Section 5: Distribution by region	24
Section 6: Distribution by market	27
Section 7: Distribution by DB/DC plan	29
Section 8: Asset allocation	32
Section 9: Sovereign pension funds	35
Section 10: Full P&I/TW 300 ranking	38
Contact details and limitations of reliance	47

# **Executive summary**

### **Executive summary**

- Assets under management (AUM) of the world's largest pension funds totalled US\$15.4 trillion in 2014.
- Funds' AUM increased by 3.4% in 2014, compared to 6.2% in 2013.
- The top 20 funds had a growth rate of 3.9% in 2014, a slightly higher increase than the overall ranking.
- North America remained the largest region in terms of AUM, accounting for 43.2% of the total worldwide assets.
- Europe was the second-largest region (28.5%), followed by Asia-Pacific (24.1%).
- North America experienced the most noticeable annualized growth during the period 2009-2014 (7.6%), continuing the good performance since the 2008 recession. Europe and Asia-Pacific showed growth rates of 7.1% and 3.9%, respectively.

*"Funds' AUM increased by 3.4% in 2014, a lower performance compared to 6.2% in 2013"* 

"The top 20 funds had a growth rate of 3.9% in 2014

"North America remained the largest region"

### **Executive summary**

- The US accounted for 128 of the funds in the ranking. Since 2009, it has seen nine of its funds drop out from the top 300, while 10 new funds joined the ranking.
- Sovereign and public sector pension funds accounted for 66.9% of the total assets, with 141 funds in the top 300.
- Defined benefit (DB) funds accounted for 66.8% of the total assets in the ranking. DB assets grew by 3.7% in 2014, compared to 4.7% for defined contribution (DC) plans, 1.4% for reserve funds, and a decrease of 2.5% for hybrids.\*
- On an arithmetic average basis, the top 20 funds invested approximately 39.5% of their assets in fixed income securities, 42.2% in equities, and 18.3% in alternatives and cash.
- North American funds have predominantly invested in equities while there was a higher interest for fixed income in Asia-Pacific funds.

*"66.9% were public sector or sovereign pension funds"* 

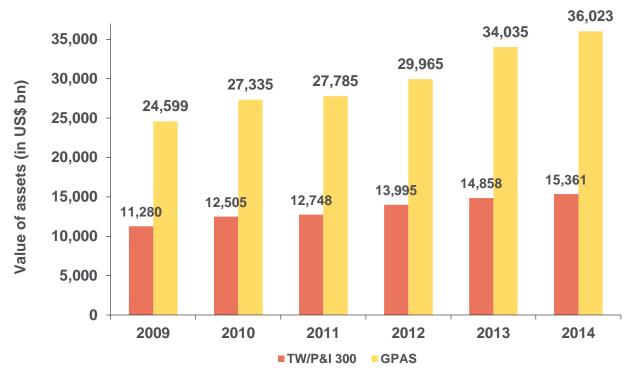
*"DB funds predominate, accounting for 66.8% of the AUM"* 

"39.5% of the top 20 funds' assets were invested in fixed income and 42.2% in equities"

\*Note: Hybrid funds are plans that incorporate both DB and DC components. Reserve funds are set aside by a national government to guarantee pension payments in the future. By definition, these funds are characterised by no explicit liabilities and are neither DB or DC.

Total value of assets

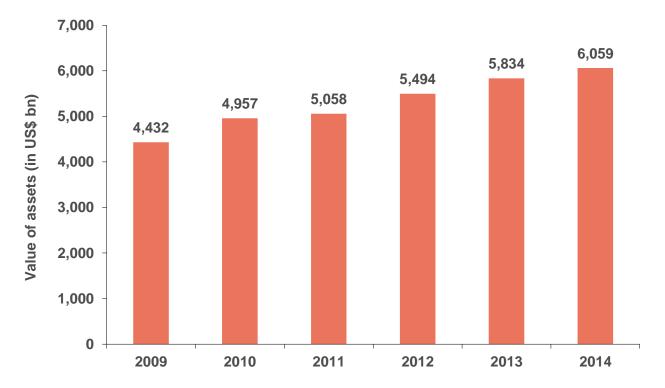
# Total value of assets 2009 to 2014



\*The Global Pension Asset Study (GPAS) is a Towers Watson study which gathers yearly data on total assets, asset allocation, and plan structure for occupational pension plans in Australia, Brazil, Canada, France, Germany, Hong Kong, Ireland, Japan, Malaysia, Mexico Netherlands, South Africa, South Korea, Switzerland, UK and US.

- During 2014, the world's top 300 pension funds experienced a growth of 3.4% (6.2% in 2013) in terms
  of assets under management.
- The cumulative growth in the period 2009-2014 was 36.2%.
- The world's top 300 pension funds represented 42.6% (43.7% in 2013) of the global pension assets, as estimated by GPAS\*.

# Total value of top 20 fund assets 2009 to 2014



- The AUM for the top 20 pension funds increased by 3.9% during the last year, a slightly higher increase than the overall ranking.
- The top 20 funds accounted for 39.4% of the AUM in the ranking, similar to the last five years.

# Major movements in top 20 funds

- There was one new entrant in the top 20 funds during 2014, ATP (Denmark), replacing Pension Fund Association (Japan).
- The Government Pension Investment Fund of Japan remained at the top of the ranking, where it has been since 2002, with AUM totalling US\$ 1,144 billion in 2014. This fund is almost 30% larger than the second fund in the ranking, the Government Pension Fund of Norway (US\$ 884 billion).
- Within the top 20, the share of US pension funds continued to increase, moving from 23.9% to 25.2% over the last year. This share is still much lower than its pre-crisis level (36% in 2007).
- Asia-Pacific funds' share was 39.7%, down from 43.1% in 2013. This decrease is partially explained by the exit of the Pension Fund Association of Japan from the top 20.
- On the contrary, Europe's share increased from 25.2% to 27.1% in the same period.

# **Quotes from the top 20 funds**

- 15 out of the top 20 published annual reports in English on their websites for FY2014.
- Nine of the funds emphasized the volatility and uncertainty in global markets. In line with this, 11 funds highlighted portfolio diversification as a key strategy for their investment performance.
- Eight funds highlighted the strong performance of the equity market in the past year.
- Nine funds stated that returns were affected by low interest rates, and five funds also mentioned the fall in oil prices in the fourth quarter of 2015 as a relevant factor affecting performance.
- Five funds expressed concern about the ageing populations and increasing life expectancy as potential threats for the sustainability of the pension plans.

"The return on the fund's equity investments has been very strong in recent years, and we cannot expect this to continue. Together with record-low interest rates globally, this will make it a challenge for the fund to deliver similarly high returns going forward." Oystein Olsen, Government Pension Fund of Norway

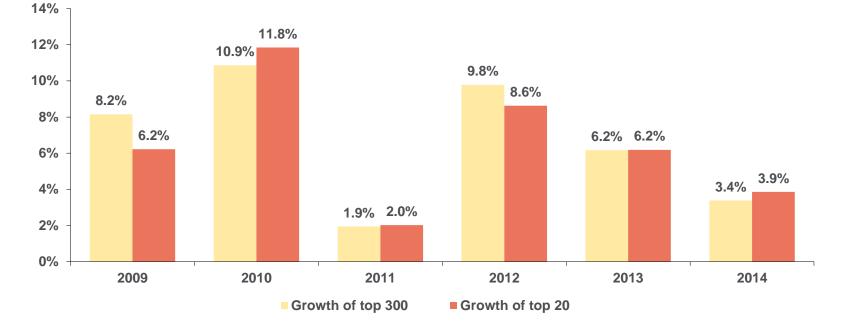
"Strong results were achieved despite a turbulent investment environment: low interest rates, intense global competition pushing up asset prices, the fourth-quarter slide in oil prices and resulting stock market volatility." Ron Mock, Ontario Teachers

"This year's total Fund and absolute and relative returns demonstrate the benefits of a resilient portfolio that is broadly diversified across geographies and a mix of public and private asset classes." Mark Wiseman, Canada Pension Plan

### Growth rates

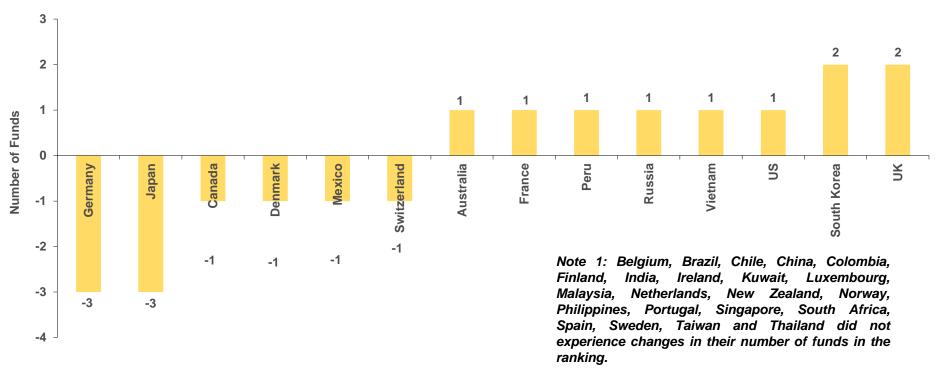
#### Annual growth of fund assets 300 funds vs. top 20

Annualised growth of top 300 over 5 years: 6.4% Annualised growth of top 20 over 5 years: 6.5%



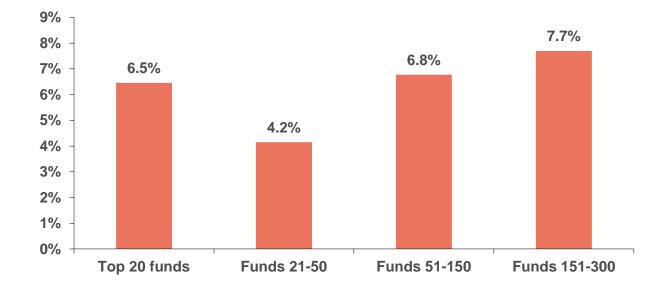
- The AUM of the top 20 funds increased by 3.9% in 2014, compared to 3.4% for the overall ranking.
- Looking at the CAGR for the last five years, the top 20 and 300 funds have shown similar growth rates (6.5% and 6.4%, respectively).

# Change in number of funds in ranking per market 2009 vs. 2014



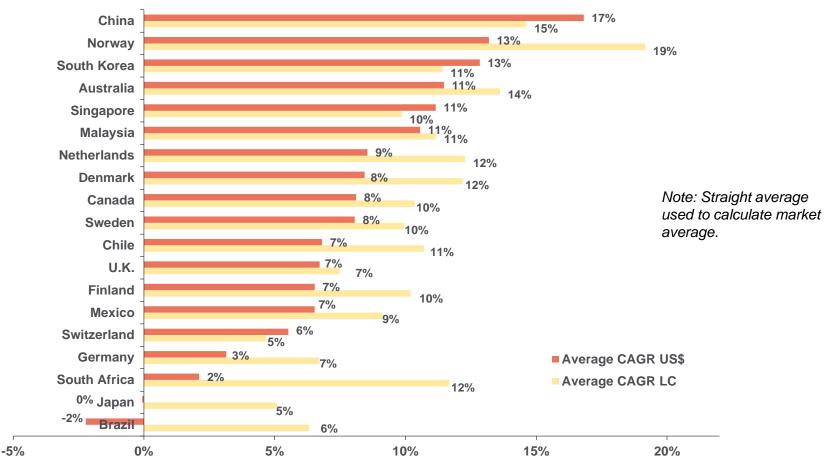
- A total of 25 new funds have entered the ranking over the last five years.
- The US accounts for 128 funds in the ranking. This country has experienced significant movements in the period 2009-2014 with nine funds leaving the ranking and 10 newcomers in the top 300.
- On a net basis, the countries with more funds entering the ranking during the same period were UK and South Korea (two funds), while Germany and Japan experienced the highest net losses (three funds).

#### 2009-2014 annualised growth of assets Split by segment



- The top 20 funds recorded an annualised growth rate considerably higher than the segment 21-50 during the five-year period 2009-2014.
- The two lowest segments have experienced the largest CAGR over the period, having started from very low levels.

#### 2009-2014 average annualised growth by market US\$ terms vs. local currency terms

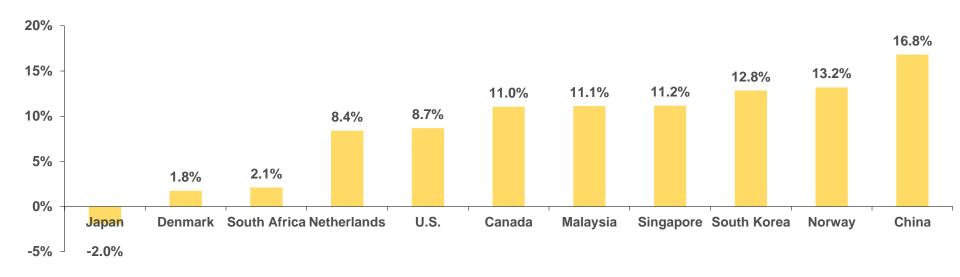


Most funds experienced higher growth rates in local currency terms, mainly due to the high appreciation of the US
dollar against most of the currencies during the last year. The only Chinese fund in the ranking showed the highest
growth in US\$ terms, while Brazilian and Japanese funds experienced negative growth rates in US\$ terms.

#### Тор 20

16

#### **2009-2014 annualised growth of assets of top 20 funds** Split by fund domicile – in US\$

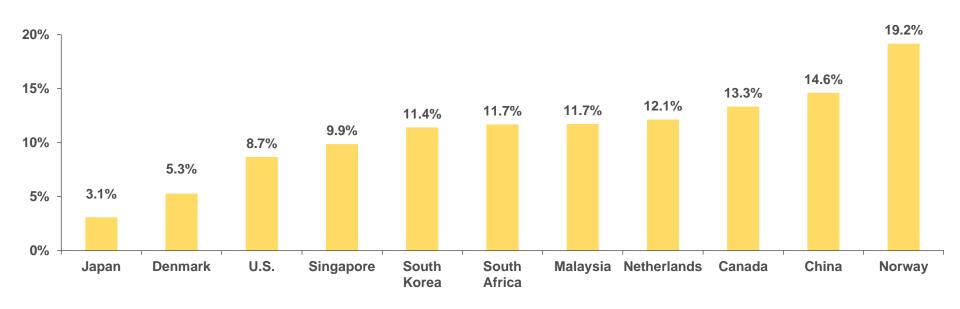


- The highest growth in the top 20 funds in the period 2009-2014 was experienced by China, followed by the funds in Norway, South Korea and Singapore.
- The Japanese funds experienced the lowest growth over the same period, the only negative rate in the top 20.

#### Тор 20

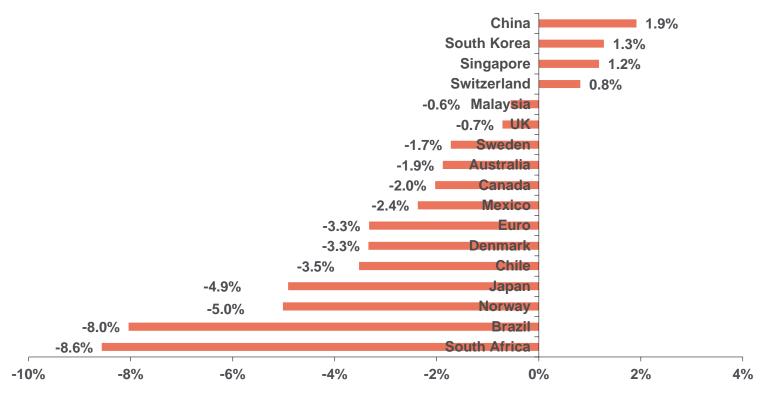
17

#### **2009-2014 annualised growth of assets of top 20 funds** Split by fund domicile – in local currency



- When looking at growth rates in local currency, the image changes slightly. Norway now shows the highest growth rate (19.2%), followed by China (14.6%) and Canada (13.3%).
- Growth rates for funds in China, South Korea, and Singapore were higher in US\$ terms.
   For the rest of the countries, however, growth rates were higher when measured in local currency given the strong appreciation of the US dollar over the last year.

#### Annualised change in exchange rates (LC against US\$) 31 December 2009 to 31 December 2014

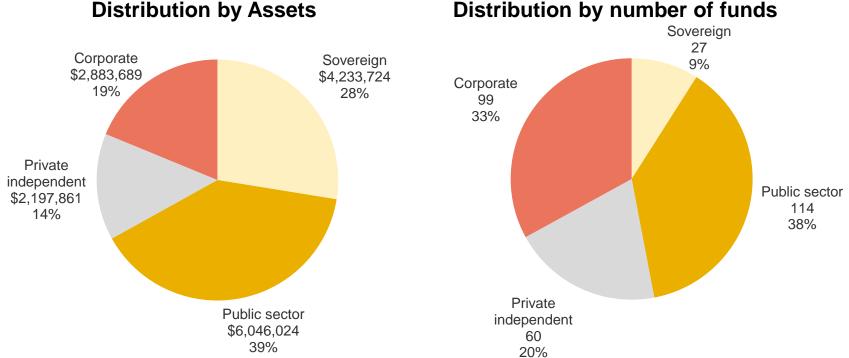


- Considering currency variations in main pension markets, only local currencies (LC) in China, South Korea, Singapore and Switzerland appreciated against the US dollar over the period 2009-2014.
- On the other hand, LC in South Africa, Brazil, Norway and Japan experienced a significant depreciation against the US dollar over the five-year period.

towerswatson.com

Distribution by type

#### Assets by type of fund (in US\$ million)

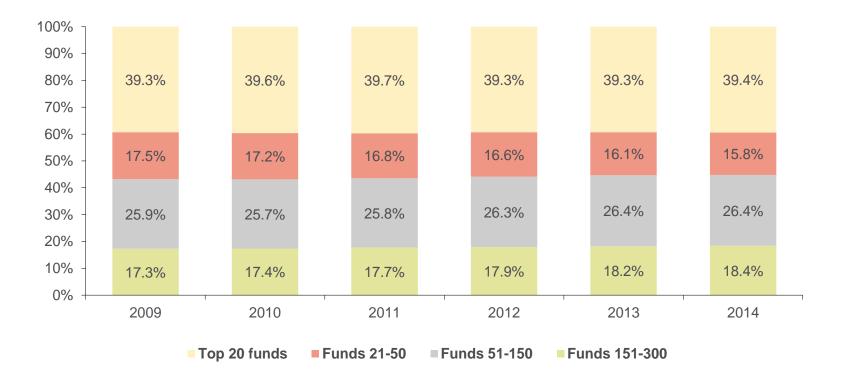


**Distribution by Assets** 

- Sovereign funds those directly controlled by the state.
- Public sector funds covering public sector workers in provincial or state sponsored plans.
- Private independent funds - private sector organizations authorized to manage pension plans from different employers.
- Corporate funds covering workers in company sponsored pension plans.
- Sovereign and public sector funds accounted for 66.9% of the total AUM in the ranking, almost the same as in 2013 (67.0%).

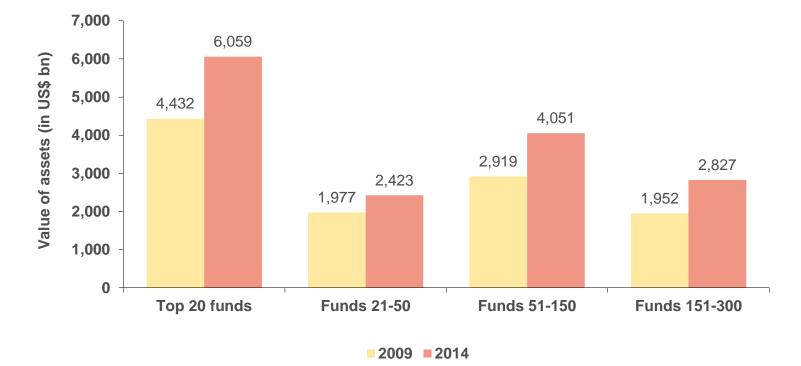
Distribution by size segment

#### **Concentration of fund assets** Split by segment



• The distribution of AUM by fund size experienced little change during the last five years. The top 50 funds comprised more than 55% of the total AUM in the ranking.

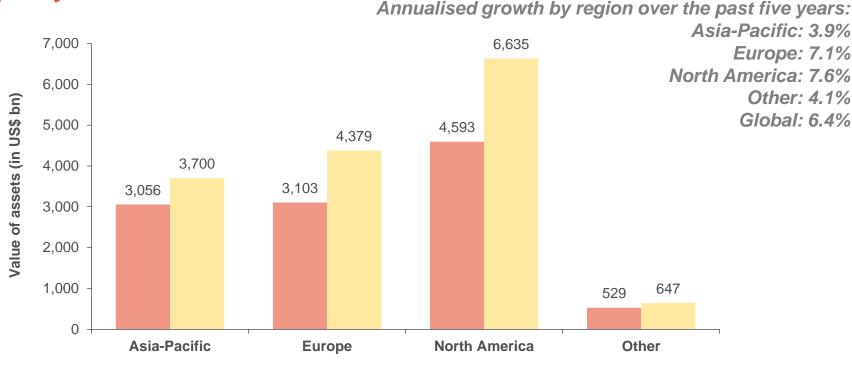
#### **Concentration of fund assets** Split by segment



 All segments have grown considerably during the five-year period 2009-2014, being the segment 21-50 the one showing the lowest annualised growth rate (4.2%).

Distribution by region

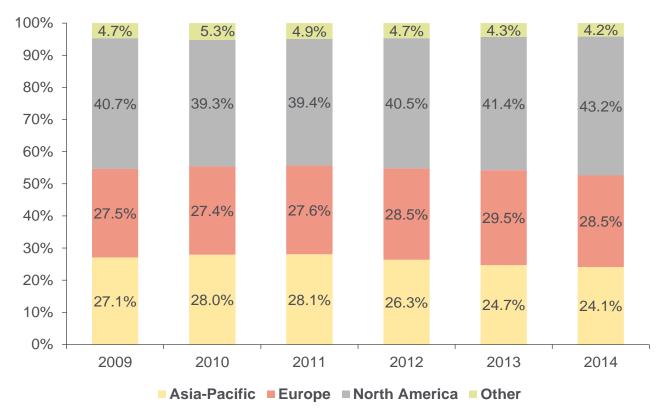
#### **Total value of fund assets** Split by fund domicile





- The most noticeable growth during the period 2009-2014 was experienced by the North American funds (7.6%), continuing the good performance since the 2008 recession.
- Europe and Asia-Pacific showed growth rates of 7.1% and 3.9% respectively, while the Latin American and African funds increased their assets by 4.1% during the period.

#### Total value of assets of top 300 funds Split by fund domicile



- North America remains the largest region in terms of AUM and number of funds. Although the region has mostly recovered its share in the top 300 since 2008 (44.9%), it has not yet reached pre-crisis levels.
- On the other hand, Asia-Pacific has experienced a continuous decrease in its share in the top 300 since 2011.

Distribution by market

#### **Total value of fund assets** Split by fund domicile

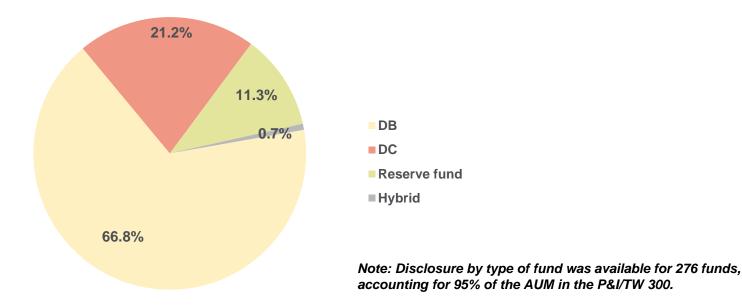
Country	No.funds	Other, 8.9%
US	128	Singapore, 1.4%
Japan	15	Singapore, 1.4% Malaysia, 1.4%
Netherlands	13	
Norway	1	Switzerland, 1.5% China, 1.6%
Canada	19	Germany, 1.6%
UK	27	Sweden, 2.1%
Australia	16	Denmark, 2.2%
South Korea	3	South Korea, 3.0%
Denmark	8	South Rolea, S.0 %
Sweden	7	Australia, 3.4% _/
Germany	10	
China	1	UK, 5.4% _/
Switzerland	11	Japan, 11.6%
Malaysia	2	Canada, 5.6%
Singapore	1	Norway, 5.8% Netherlands, 6.9%
Other	38	
Total	300	

Note: 'Other' includes the following markets: Belgium, Brazil, Chile, Colombia, Finland, France, India, Ireland, Kuwait, Luxembourg, Mexico, New Zealand, Peru, Philippines, Portugal, Russia, South Africa, Spain, Taiwan, Thailand and Vietnam.

\* Percentages are rounded and therefore might not add up to 100 percent.

**Distribution by DB/DC funds** 

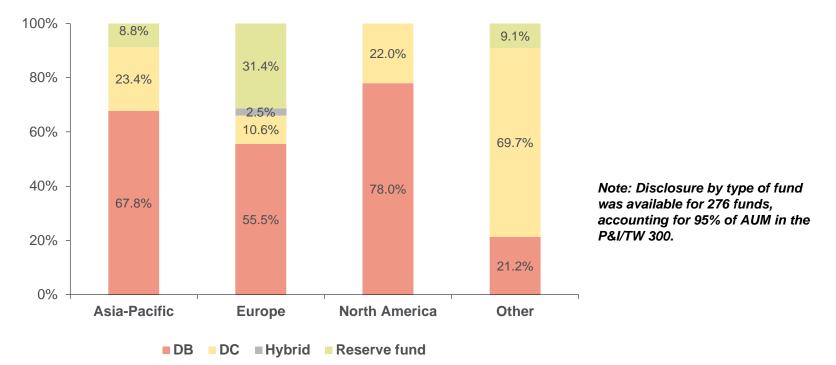
#### **Total value of fund assets** Split by DB/DC plan



- Defined benefit (DB) funds accounted for 66.8% of the disclosed total AUM in the P&I/TW 300 study. This share has remained stable compared to last year.
- DB assets grew by 3.7% in 2014, compared to 4.7% for defined contribution (DC) plans, 1.4% for reserve funds and -2.5% for hybrids.

Note: Hybrid funds are plans that incorporate both DB and DC components. Reserve funds are set aside by a national government to guarantee pension payments in the future. By definition, these funds are characterised by no explicit liabilities and are neither DB or DC.

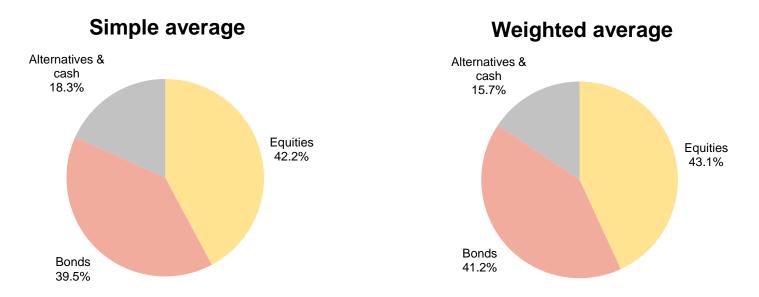
#### **Total value of fund assets** Split by DB/DC plan and fund domicile



- DB plans dominated in North America and Asia-Pacific where they represented 78% and 68% of their AUM in the ranking, respectively.
- On the other hand, DC plans accounted for a significant share of the assets in the "Other" region (70%), in particular in Latin American countries.
- Reserve funds strengthened their position in Asia-Pacific and "Other" markets, but their share slightly decreased in Europe.

Asset allocation

#### **Total value of fund assets** Split by asset allocation of the top 20 funds



- The simple average portfolio for the top 20 funds showed that 39.5% of the assets were invested in fixed income securities, 42.2% in equities and 18.3% in alternatives and cash.
- The weighted average of the allocations showed a higher percentage for investments in both fixed income (41.2%) and equity (43.1%) and a decrease in alternatives & cash (15.7%).

34

#### **Total value of fund assets** Split by asset allocation and fund domicile of the top 20 funds



Equities Bonds	Alternatives	&	cash
----------------	--------------	---	------

- The weighted average results were heavily influenced by the allocation of the Government Pension Investment fund of Japan and the rest of the Asia-Pacific funds which invested 56.3% of the assets in fixed income.
- North American funds, on the other hand, invested a higher share in equities (50.6%), while Europe and the 'Other' markets have shown a more balanced allocation between equities and fixed income (45.8% and 40.2%, respectively).

towerswatson.com

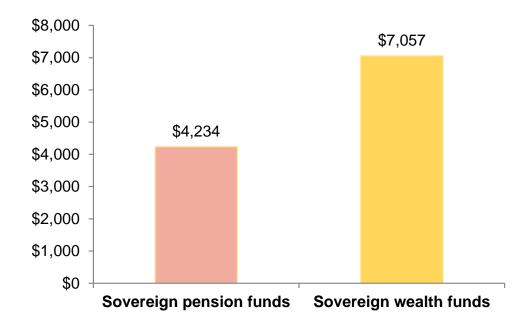
Sovereign pension funds

# **Sovereign pension funds in the P&I/TW 300\*** (in US\$ million)

Rank Fund	Market	Total assets	Rank Fund		Market	Total assets	
1. Government Pension Investment	Japan	\$1,143,838	19. AP Fonden 1		Sweden	\$35,980	
2. Government Pension Fund	Norway	\$884,031	20. AP Fonden 7		Sweden	\$29,329	
3. National Pension	South Korea	\$429,794	21. Ireland Strategic I	nvestment	Ireland	\$25,410 <sup>1</sup>	
4. National Social Security	China	\$247,361	22. Zilverfond		Belgium	\$25,116	
5. Canada Pension	Canada	\$228,431 <sup>1</sup>	23. State Pension		Finland	\$21,296	
6. Central Provident Fund	Singapore	\$207,872	24. New Zealand Sup	erannuation	New Zealand	\$18,306 <sup>5</sup>	
7. Employees Provident Fund	Malaysia	\$184,697	25. Social Insurance	Funds	Vietnam	\$17,283	
8. GEPF	South Africa	\$123,204 <sup>2</sup>	26. FEFSS		Portugal	\$16,340	
9. Future Fund	Australia	\$89,170	27. Fonds de Comp./	Securite Sociale	Luxembourg	\$16,250	
10. Employees' Provident	India	\$80,741 <sup>2, 3</sup>					
11. National Wealth Fund	Russia	\$75,344 <sup>4</sup>					
12. Labor Pension Fund	Taiwan	\$64,784					
13. Public Institute for Social Security	Kuwait	\$58,895 <sup>1, 3</sup>	Notes:		ereign pension f		
14. Fondo de Reserva Seguridad	Spain	\$50,377	1 As of March 31, 2015		established by national authorities for the		
15. FRR	France	\$45,012	2 As of March 31, 2014	meeting of pension liabilities. We acknowledge that there are many other state-sponsored funds established – we have attempted to restrict this			
16. AP Fonden 3	Sweden	\$40,717	3 Estimate				
17. AP Fonden 4	Sweden	\$37,128	4 As of Jan. 1, 2015		list to funds specifically sponsored by national		
18. AP Fonden 2	Sweden	\$37,018	5 As of June 30, 2014	authorities.			

 These funds represented 27.6% of total assets in the ranking, slightly below last years' share of 28.3%.

#### **Sovereign pension funds vs. Sovereign wealth funds** (in US\$ billion)



- As of December 2014, sovereign wealth funds (SWF) accounted for US\$ 7,057 billion in assets, while sovereign pension funds totaled US\$ 4,234 billion.
- According to the SWF Institute, sovereign wealth funds' assets grew by 15.6% during 2014, compared to 0.6% for the sovereign pension funds in the TW/P&I 300 study.

Source: SWF Institute: http://www.swfinstitute.org/fund-rankings/

#### Full P&I / TW 300 ranking

Ranl	<pre>K Fund</pre>	Market	Total Assets	Rank Fund	Market	Total Assets
1	. Government Pension Investment	Japan	\$1,143,838	21. Boeing	U.S.	\$106,042
2	. Government Pension Fund	Norway	\$884,031	22. New York State Teachers	U.S.	\$103,648
3	. National Pension	South Korea	\$429,794	23. IBM	U.S.	\$101,855
4	. Federal Retirement Thrift	U.S.	\$422,200	24. Wisconsin Investment Board	U.S.	\$100,214
5	. ABP	Netherlands	\$418,745	25. Pension Fund Association	Japan	\$98,094 <sup>1</sup>
6	. California Public Employees	U.S.	\$296,744	26. North Carolina	U.S.	\$97,178
7	. National Social Security	China	\$247,361	27. Ohio Public Employees	U.S.	\$90,942
8	. Canada Pension	Canada	\$228,431 <sup>1</sup>	28. AT&T	U.S.	\$89,248
9	. PFZW	Netherlands	\$215,006 <sup>1</sup>	29. Future Fund	Australia	\$89,170
10	. Central Provident Fund	Singapore	\$207,872	30. Alecta	Sweden	\$88,271
11	. Local Government Officials	Japan	\$194,696	31. General Motors	U.S.	\$85,598
12	. California State Teachers	U.S.	\$186,954	32. Washington State Board	U.S.	\$85,498
13	. Employees Provident Fund	Malaysia	\$184,697	33. New Jersey	U.S.	\$81,884
14	. New York State Common	U.S.	\$178,252	34. Employees' Provident	India	\$80,741 <sup>2, 3</sup>
15	. New York City Retirement	U.S.	\$158,702	35. National Wealth Fund	Russia	\$75,344 <sup>4</sup>
16	. Florida State Board	U.S.	\$154,657	36. Bayerische Versorgungskammer	Germany	\$75,020
17	. Ontario Teachers	Canada	\$133,282	37. General Electric	U.S.	\$74,821
18	. Texas Teachers	U.S.	\$128,933	38. Royal Dutch Shell	Netherlands	\$73,990 <sup>5</sup>
19	. GEPF	South Africa	\$123,204 <sup>2</sup>	39. Ohio State Teachers	U.S.	\$73,380
20	. ATP	Denmark	\$122,028	40. California University	U.S.	\$71,801

Rank Fund		Market	Total Assets	Rank Fund	Market	Total Assets
41. Oregon Put	olic Employees	U.S.	\$71,571	61. Ford Motor	U.S.	\$57,082
42. Metaal/tech	n. Bedrijven	Netherlands	\$71,044	62. AMF Pension	Sweden	\$54,953
43. AustralianS	uper	Australia	\$68,749	63. Royal Bank of Scotland Group	U.K.	\$53,535 <sup>6</sup>
44. BT Group		U.K.	\$67,975 <sup>1</sup>	64. United Nations Joint Staff	U.S.	\$52,876
45. Virginia Ret	irement	U.S.	\$67,866	65. Healthcare of Ontario	Canada	\$52,500
46. National Pu	blic Service	Japan	\$67,525	66. Pennsylvania School Empl.	U.S.	\$51,095
47. Minnesota	State Board	U.S.	\$66,821	67. Fondo de Reserva Seguridad	Spain	\$50,377
48. Michigan R	etirement	U.S.	\$66,663	68. Keva	Finland	\$50,077
49. Georgia Tea	achers	U.S.	\$66,525	69. Public School Employees	Japan	\$48,751
50. Lockheed N	lartin	U.S.	\$65,495	70. Electricity Supply Pension	U.K.	\$48,730 <sup>2</sup>
51. Bouwnijverh	neid	Netherlands	\$64,914	71. Varma	Finland	\$48,447
52. Universities	Superannuation	U.K.	\$64,825 <sup>2</sup>	72. Quebec Government & Public	Canada	\$48,239
53. Labor Pens	ion Fund	Taiwan	\$64,784	73. Tennessee Consolidated	U.S.	\$47,673
54. PFA Pensio	on	Denmark	\$64,777	74. Colorado Employees	U.S.	\$47,644
55. Previ		Brazil	\$62,856	75. PME	Netherlands	\$47,609
56. Ontario Mu	nicipal Employees	Canada	\$62,204	76. Verizon	U.S.	\$46,725
57. Massachus	etts PRIM	U.S.	\$59,919	77. Los Angeles County Empl.	U.S.	\$46,643
58. Lloyds Ban	king Group	U.K.	\$59,415 <sup>6</sup>	78. Organization for Workers	Japan	\$46,346
59. Public Instit	tute for Social Security	Kuwait	\$58,895 <sup>1, 3</sup>	79. Bank of America	U.S.	\$46,200
60. Public Serv	ice Pension Plan	Canada	\$58,814 <sup>2</sup>	80. AFP Provida	Chile	\$46,064

Rank Fund		Market	Total Assets	Rank Fund	Market	Total Assets
81. United P	arcel Service	U.S.	\$45,942	101. Missouri Schools & Education	U.S.	\$37,499
82. QSuper		Australia	\$45,430	102. AP Fonden 4	Sweden	\$37,128
83. United Te	echnologies	U.S.	\$45,315	103. AP Fonden 2	Sweden	\$37,018
84. FRR		France	\$45,012	104. Teamsters, Western Conf.	U.S.	\$36,605
85. Quebec	Pension	Canada	\$44,838	105. AP Fonden 1	Sweden	\$35,980
86. Maryland	State Retirement	U.S.	\$44,746	106. HSBC Bank	U.K.	\$35,244
87. Illinois Te	eachers	U.S.	\$44,465	107. Alabama Retirement	U.S.	\$35,059
88. Northrop	Grumman	U.S.	\$44,243	108. Exxon Mobil	U.S.	\$35,040
89. AFP Hat	pitat	Chile	\$42,728	109. South Carolina Public Empl.	U.S.	\$34,950
90. Afore XX	Banorte	Mexico	\$42,405 <sup>7</sup>	110. AFP Cuprum	Chile	\$34,896
91. Wells Fa	argo	U.S.	\$42,081	111. Private Schools Employees	Japan	\$34,690
92. Barclays	Bank U.K.	U.K.	\$41,799	112. B.C. Municipal	Canada	\$34,598
93. Sampens	sion	Denmark	\$41,441	113. J.P. Morgan Chase	U.S.	\$34,441
94. Ilmariner	)	Finland	\$41,377	114. FedEx	U.S.	\$34,393
95. AP Fond	len 3	Sweden	\$40,717	115. Illinois Municipal	U.S.	\$34,069
96. First Sta	te Super	Australia	\$40,580	116. AFP Capital	Chile	\$33,916
97. Alcatel-L	ucent	U.S.	\$39,536	117. Arizona State Retirement	U.S.	\$33,745
98. Bundes I	Pensionskasse	Switzerland	\$37,868	118. Railways Pensions	U.K.	\$33,736
99. Kaiser		U.S.	\$37,826	119. Raytheon	U.S.	\$33,504
100. UniSupe	r	Australia	\$37,804	120. Nevada Public Employees	U.S.	\$33,309

Rank	Fund	Market	Total Assets
121.	Chevron	U.S.	\$32,894
122.	State Super	Australia	\$32,097
123.	British Airways	U.K.	\$32,086
124.	BP	U.K.	\$31,773
125.	BAE Systems	U.K.	\$31,427
126.	British Coal Pension Schemes	U.K.	\$31,154 <sup>8</sup>
127.	Retirement Fund-KWAP	Malaysia	\$30,753 <sup>8</sup>
128.	Utah State Retirement	U.S.	\$30,649
129.	National Pension Association	Japan	\$30,507
130.	ING Pensioenfonds	Netherlands	\$30,407
131.	BVV	Germany	\$30,392
132.	National Grid	U.K.	\$30,310 <sup>1</sup>
133.	Pennsylvania Employees	U.S.	\$30,204
134.	Honeywell	U.S.	\$30,195
135.	Indiana Public Retirement	U.S.	\$29,833
136.	State Farm	U.S.	\$29,783
137.	Hewlett-Packard	U.S.	\$29,612
138.	AP Fonden 7	Sweden	\$29,329
139.	Rabobank	Netherlands	\$29,110
140.	Connecticut Retirement	U.S.	\$28,932

Rank Fund	Market	Total Assets
141. BVK des Kantons Zurich	Switzerland	\$28,598
142. Texas Employees	U.S.	\$28,544
143. ABN AMRO Pensioenfonds	Netherlands	\$28,540
144. REST	Australia	\$28,455
145. Afore Banamex	Mexico	\$28,287 <sup>7</sup>
146. CSC	Australia	\$28,071
147. Porvenir	Colombia	\$27,752
148. Iowa Public Employees	U.S.	\$27,660
149. DuPont	U.S.	\$27,604
150. PensionDanmark	Denmark	\$27,522
151. Johnson & Johnson	U.S.	\$26,923
152. FCA US	U.S.	\$26,816
153. Local Authorities Pension Board	Canada	\$26,566
154. Alaska Retirement	U.S.	\$26,439
155. Mississippi Employees	U.S.	\$26,362
156. National Railroad	U.S.	\$26,113
157. Vervoer	Netherlands	\$25,461
158. Ireland Strategic Investment	Ireland	\$25,410 <sup>1</sup>
159. Petros	Brazil	\$25,388 <sup>3</sup>
160. Afore Sura	Mexico	\$25,135 <sup>7</sup>

Rank	Fund	Market	Total Assets	Rank Fund	Market	Total Assets
161.	Zilverfond	Belgium	\$25,116	181. Protección	Colombia	\$23,021
162.	Sunsuper	Australia	\$25,099	182. Aviva	U.K.	\$22,955
163.	VBL	Germany	\$24,987 <sup>3</sup>	183. Dow Chemical	U.S.	\$22,786
164.	Citigroup	U.S.	\$24,935	184. San Francisco City & County	U.S.	\$22,612
165.	Unilever	U.K.	\$24,786 <sup>6</sup>	185. Industriens Pension	Denmark	\$22,558
166.	HESTA	Australia	\$24,503	186. 3M	U.S.	\$22,310
167.	Texas County & District	U.S.	\$24,405	187. BASF	Germany	\$22,085 <sup>6</sup>
168.	Pfizer	U.S.	\$24,292	188. Caterpillar	U.S.	\$21,936
169.	Nestle	Switzerland	\$24,274 <sup>6</sup>	189. Wal-Mart Stores	U.S.	\$21,781
170.	UBS	Switzerland	\$24,082	190. Philips	Netherlands	\$21,595
171.	Elo Mutual Pension Insurance	Finland	\$24,042	191. Government Pension	Thailand	\$21,489 <sup>8</sup>
172.	Greater Manchester	U.K.	\$24,031	192. Exelon	U.S.	\$21,380
173.	Cbus	Australia	\$23,801	193. State Pension	Finland	\$21,296
174.	Delta Air Lines	U.S.	\$23,767	194. Afore Profuturo GNP	Mexico	\$21,268 <sup>7</sup>
175.	American Airlines	U.S.	\$23,632	195. FUNCEF	Brazil	\$21,184
176.	Grafische Bedrijven	Netherlands	\$23,590	196. ERAFP	France	\$21,175
177.	Texas Municipal Retirement	U.S.	\$23,588	197. Migros-Genossenschafts-Bund	Switzerland	\$20,975
178.	Mitsubishi UFJ Financial	Japan	\$23,467 <sup>1</sup>	198. Procter & Gamble	U.S.	\$20,772
179.	Strathclyde Pension Fund	U.K.	\$23,239	199. B.C. Public Service	Canada	\$20,440 <sup>2</sup>
180.	Shell Oil	U.S.	\$23,046	200. Novartis	Switzerland	\$20,434 <sup>6</sup>

Rank	Fund	Market	Total Assets	Rank Fund	Market	Total Assets
201	Government Service Insurance	Philippines	\$20,313 <sup>9</sup>	221. Illinois State Universities	U.S.	\$18,482
202	Teamsters, Central States	U.S.	\$20,312	222. Labor Insurance Fund	Taiwan	\$18,424 <sup>3</sup>
203	General Dynamics	U.S.	\$20,181	223. Los Angeles Fire & Police	U.S.	\$18,380
204	PepsiCo	U.S.	\$19,930	224. New Zealand Superannuation	New Zealand	\$18,306 <sup>10</sup>
205	BBC	U.K.	\$19,891 <sup>1</sup>	225. Siemens	Germany	\$18,277 <sup>8</sup>
206	British Steel Pension Scheme	U.K.	\$19,744	226. Fujitsu	Japan	\$18,203 <sup>1, 6</sup>
207	B.C. Teachers	Canada	\$19,576	227. Magistrenes Pensionskasse	Denmark	\$18,189
208	Merck	U.S.	\$19,477	228. CenturyLink	U.S.	\$18,139
209	PG&E	U.S.	\$19,429	229. Canada Post	Canada	\$18,047
210	AkzoNobel	U.K.	\$19,347 <sup>6</sup>	230. United Methodist Church	U.S.	\$18,004
211.	Prudential Financial	U.S.	\$19,334	231. World Bank	U.S.	\$17,963
212	Daimler	Germany	\$19,327	232. Hydro-Quebec	Canada	\$17,927
213	Rolls-Royce	U.K.	\$19,229	233. Laegernes Pensionskasse	Denmark	\$17,912
214	Nippon Telegraph & Telephone	Japan	\$19,097 <sup>1</sup>	234. National Electric	U.S.	\$17,879
215	Ontario Pension Board	Canada	\$18,982	235. Kentucky Teachers	U.S.	\$17,713
216	Federal Reserve Employees	U.S.	\$18,963	236. Sygeplejersker og Lægesekretærer	Denmark	\$17,613
217.	Illinois State Board	U.S.	\$18,890	237. New York State Def. Comp.	U.S.	\$17,602
218	Public Service Pension Fund	Taiwan	\$18,835	238. Spoorwegpensioenfonds	Netherlands	\$17,516
219	ESSSuper	Australia	\$18,828	239. Social Insurance Funds	Vietnam	\$17,283
220	GlaxoSmithKline	U.K.	\$18,778	240. Mizuho Financial Group	Japan	\$17,168 <sup>1</sup>

Rank Fund	Market	Total Assets	Rank Fund
241. Bell Canada	Canada	\$17,100	261. Walt Disney
242. Panasonic	Japan	\$16,948 <sup>1</sup>	262. National Rural Electric
243. West Midlands Metropolitan	U.K.	\$16,827	263. Quebec Construction Industry
244. Kansas Public Employees	U.S.	\$16,752	264. BP America
245. Super SA	Australia	\$16,640	265. Georgia Employees
246. Louisiana Teachers	U.S.	\$16,606	266. Canadian National Railways
247. United Continental Holdings	U.S.	\$16,500	267. OPSEU
248. GESB	Australia	\$16,485	268. Tesco
249. SBB Pensionskasse	Switzerland	\$16,403	269. Air Canada
250. FEFSS	Portugal	\$16,340	270. MetLife
251. Fonds de Comp./Securite Sociale	Luxembourg	\$16,250	271. Consolidated Edison
252. West Yorkshire	U.K.	\$16,156 <sup>2</sup>	272. Government Employees Pensic
253. Deere	U.S.	\$16,145	273. New York City Def. Comp.
254. International Paper	U.S.	\$16,032	274. New Mexico Public Empl.
255. Integra	Peru	\$16,024 <sup>11</sup>	275. Intel
256. PK Post	Switzerland	\$15,983	276. Arkansas Teachers
257. Duke Energy	U.S.	\$15,925	277. Banco Santander (U.K.)
258. Allianz	Germany	\$15,879 <sup>6</sup>	278. Idaho Public Employees
259. Credit Suisse	Switzerland	\$15,762	279. Baden-Wurttembergische
260. City of Zurich	Switzerland	\$15,687	280. Southern Co.

00	267. OPSEU	Canada	
35	268. Tesco	U.K. Canada	
)3	269. Air Canada		
10	270. MetLife	U.S.	
50	271. Consolidated Edison	U.S.	
56 <sup>2</sup>	272. Government Employees Pension	South Korea	
15	273. New York City Def. Comp.	U.S.	
32	274. New Mexico Public Empl.	U.S.	
24 <sup>11</sup>	275. Intel	U.S.	
33	276. Arkansas Teachers	U.S.	
25	277. Banco Santander (U.K.)	U.K.	
79 <sup>6</sup>	278. Idaho Public Employees	U.S.	
62	279. Baden-Wurttembergische	Germany	
37	280. Southern Co.	U.S.	

Market

Canada

Canada

U.S.

U.S.

U.S.

U.S.

**Total Assets** 

\$15,596

\$15,534 \$15,530

\$15,500

\$15,391 \$15,324

\$15,083 \$15,078<sup>6,12</sup> \$15,041 \$15,040 \$14,951 \$14,929<sup>3</sup> \$14,894 \$14,870 \$14,731 \$14,685 \$14,651 \$14,640 \$14,624 \$14,555

Rank	Fund	Market	Total Assets
281.	Ohio Police & Fire	U.S.	\$14,385
282.	Teachers' Pension	South Korea	\$14,378
283.	Siemens USA	U.S.	\$14,377
284.	Telmex	Mexico	\$14,330
285.	Hitachi	Japan	\$14,217 <sup>1</sup>
286.	Operating Eng. International	U.S.	\$14,204
287.	Nordrheinische Ärzteversorgung	Germany	\$14,099 <sup>3</sup>
288.	Los Angeles City Employees	U.S.	\$14,090
289.	Oklahoma Teachers	U.S.	\$13,989
290.	Hawaii Employees	U.S.	\$13,923
291.	Zenkoku Shinyo Kinko	Japan	\$13,907 <sup>1</sup>
292.	RWE	Germany	\$13,829
293.	HOSTPLUS	Australia	\$13,717
294.	Marks & Spencer	U.K.	\$13,394 <sup>13</sup>
295.	Abbott Laboratories	U.S.	\$13,329
296.	Bristol-Myers Squibb	U.S.	\$13,096
297.	West Virginia Investment	U.S.	\$13,094
298.	Telstra Super	Australia	\$13,088
299.	Avadis	Switzerland	\$13,082 <sup>14</sup>
300.	Liberty Mutual	U.S.	\$13,020

#### Notes:

US fund data was sourced from the P&I 1000, whilst figures for other regions were sourced from annual reports, websites, and direct communication with pension fund organisations.

Fund data is as of December 31, 2014 except where shown.

Unless otherwise noted, domestic pension fund figures were considered.

As of March 31, 2015
 As of March 31, 2014
 Estimate
 As of Jan. 1, 2015
 Global figure (ex-U.S.)
 Global figure
 As of May 29, 2015
 As of Sept. 30, 2014
 As of June 30, 2014
 As of April 30, 2015
 As of Feb. 28, 2015
 As of Oct. 31, 2014

# **Contact details and limitations of reliance**

Stuart Hanson Towers Watson +44 1737 274434 stuart.hanson@towerswatson.com

Limitations of reliance – Towers Watson

Towers Watson has prepared this presentation for general information and education purposes only.

In preparing this report at times we have relied upon data supplied to us by third parties. While reasonable care has been taken to gauge the reliability of this data, this report therefore carries no guarantee of accuracy or completeness and Towers Watson cannot be held accountable for the misrepresentation of data by third parties involved.

This report is based on information available to Towers Watson at the date of the report and takes no account of subsequent developments after that date. It may not be modified or provided to any other party without Towers Watson's prior written permission. It may also not be disclosed to any other party without Towers Watson's prior written permission except as may be required by law. In the absence of our express written agreement to the contrary, Towers Watson accepts no responsibility for any consequences arising from any third party relying on this report or the opinions we have expressed. This report is not intended by Towers Watson to form a basis of any decision by a third party to do or omit to do anything.

Please note that investment returns can fall as well as rise and that past performance is not a guide to future investment returns.

Towers Watson is authorised and regulated by the Financial Conduct Authority.